

Pupil Welfare Concerns

If you have a concern about a child's well-being, but they have not actually said anything to you, your concern should be passed on to the Designated Safeguarding Lead in school.

Abuse or neglect can have a damaging effect on a child's health, educational attainment and emotional well-being. If you have been working with a group of children over several weeks you may have seen changes in behaviour. In some cases changes may be the symptoms of an illness or a change in family circumstances.

It is important that you do not feel afraid about passing on your concerns. The information you pass on may be a small piece in a larger jigsaw of information.

Family Link Worker – Mrs Jo Thom
Found daily at the school gate or



acornsuite.irchester.northants@dbprimary.com

If you have concerns about a child's welfare –

By telephone contact to the Multi-Agency Safeguarding Hub: **0300 126 1000**;

By e-mail to: MASH@northamptonshire.gcsx.gov.uk;

National Society for Prevention of Cruelty to Children

(NSPCC):<http://www.nspcc.org.uk/>

0808 800 5000

Childline: 0800 1111

<http://www.childline.org.uk/Pages/Home.aspx>

Child Exploitation and Online Protection (CEOP):

<http://ceop.police.uk/>

0870 000 3344

Irchester Community Primary



Where learning grows...

Keeping Children Safe in Our School

Information for volunteers & visitors

Tel: 01933 353848

www.irchester.northants.sch.uk

At Irchester Community Primary School we are committed to creating a happy and safe environment for our children to learn. It is the school's responsibility to ensure your child is safe.

Our teaching of personal, social and health education and citizenship, as part of the National Curriculum, helps to develop appropriate attitudes in our children and makes them aware of the impact of their decisions on others. We also teach them how to recognise different risks in different situations, and how to behave in response to them and know who to speak to if they have worries.

If you have any questions about the information in this leaflet please do not hesitate to contact Mrs Julia Alison, Mrs Alison Loasby, Mrs Karen Sharp, the Designated Leads (DSL's) or Mrs Jo Thom.

What does safeguarding mean?

- Protecting children from maltreatment.
- Protecting their health and development.
- Ensuring they grow up in circumstances consistent with the provision of safe and effective care.
- to enable children to have optimum life chances and enter adulthood successfully

SAFEGUARDING CHILDREN PROCEDURES

As a visitor to our school, either as a volunteer helper, governor, or someone who has come in to work with our children in any other capacity, it is important that you are aware of our safeguarding children procedures.

Our Designated Safeguarding Lead adults are:

Mrs Julia Alison (Headteacher)



Mrs Alison Loasby
(Deputy Head)



Mrs Karen Sharp (SENCO)



If these members of staff are not available please ask to speak to a class teacher as our staff are trained and will be able to refer the matter on appropriately.

Categories of Abuse

There are four categories of abuse:

- Physical abuse
- Sexual abuse
- Emotional Abuse
- Neglect

There may be occasions when you have cause for concern for a child – perhaps about marks or bruises you have noticed their physical presentation, their behaviour or something they have told you. All adults in the school have a duty of care to children at the school and such concerns must be reported immediately and in confidence.

Disclosure of abuse by a child

If you are approached by a child wanting to talk, you should listen positively and reassure the child. If you can try to ensure a degree of privacy so others are not listening.

- Be prepared to listen and comfort
- Do not show distress however difficult it is to listen to the information
- Stay calm and controlled
- Do not make promises you cannot keep
- Do not promise confidentiality
- Let the child know it is not their fault
- Reassure the child that you are there to help.
- As soon as possible write an account of what was said and done.
- Make the child aware that you will be reporting their disclosure but only to those who need to know.
- Do not question the child. It is not your responsibility to investigate suspected cases of abuse.
- Complete a yellow concerns sheet found in the staffroom and hand to a designated person the same day.

When working in our school adults:

- Will all be DSB checked.
- Will sign in at the office and collect a lanyard to wear at all times. Then return it on signing out.
- Will please ensure all doors are closed and do not pass on the door code.
- Will not use their phone technology for any reason.
- Will remain positive and polite to all members of our school.
- Will not be alone in any room by themselves with a child, nor leave a child in a room unaccompanied.
- Will on hearing the Fire Bell, take any pupils they are working with, leave the building immediately by the nearest exit and make their way to the far end of the school playground and stand by the class teacher.
- Any damaged equipment or other safeguarding hazards should be reported to the class teacher, or the school office or Mr Allen (Site Supervisor).

Adults in School

If you have any concerns about the behaviour of any adult in school you should pass your concerns on to either:

- The Headteacher – Mrs Julia Alison
- The Chair of Governors – Mrs Julie Lea

